



ABBOTT INDEPENDENT SCHOOL DISTRICT

"A quitter never wins and a winner never quits."

Eric Pustejovsky, Superintendent
Jon Coker, Principal

Channa Pustejovsky, Counselor
Terry Crawford, Athletic Director



Abbott ISD District of Innovation Plan – Amendment

Area of Innovation:

- With regard to each area of innovation, the District declares exemption from the listed statutory provisions, as well as any implementing rules promulgated pursuant to those statutory provisions by any state agency or entity, including but not limited to the Commissioner of Education, Texas Education Agency, State Board for Educator Certification, and State Board of Education.
 - Preclusion from providing alternative Uniform Group Coverage Program once the program of coverages under Chapter 1579, Insurance Code implemented.
 - Exemption from TEC 22.004(i)
 - Related Board Policies:
 - CRD (LEGAL)
 - CRD (LOCAL)

Manner in which the statute inhibits the goals of the plan:

- TEC 22.004(i) states that a school district may not make group health coverage available to its employees pursuant to TEC 22.004(b) after the date a District implements the program of coverages provided under Chapter 1579 of the Texas Insurance Code. The current process allows no flexibility in the design of group health insurance benefits to fit the needs of all Abbott ISD employees. This provision also prohibits the District from procuring group health insurance benefits that may provide better coverages for its employees and at a lower cost. This provision is in direct contradiction to the wishes of the local Board of Trustees who represent community interests in this matter.

Innovation Strategies

- Increased local control of the group health benefits plan to allow the District to be responsive to employee and community needs.



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Timeline

- March 11, 2020: Abbott ISD board of trustees met and passed a resolution allowing Abbott ISD to initiate the process of amending the Abbott ISD District of Innovation Plan.
- April 6, 2020: Abbott ISD Site Based Decision Making Committee met, discussed, and unanimously voted to amend the Abbott ISD District of Innovation plan to allow the District to make available to employees an alternative health care plan.
 - Abbott ISD Site Based Decision Making Committee Members
 - Eric Pustejovsky Administration
 - Jon Coker Administration
 - Kara Crawford Special Education Teacher
 - Debbie Little Career Technology Education Teacher
 - Diane Kallus Elementary Teacher
 - Millie Blackwell Secondary Teacher
 - Renee Thomas Parent Representative
 - Cindy Remini Business Representative
 - Jimmy Alexander Community Representative
- April 7, 2020: Proposed amendment posted for public view for at least 30 days.
 - Link to proposed amendment on the Abbott ISD Website:
 - <https://www.abbottisd.org/apps/news/article/1206299>
- April 7, 2020: Amendment to the Abbott ISD District of Innovation plan sent to the Commissioner of Education.
- May 27, 2020: A resolution was brought before the Abbott ISD Board of Trustees to vote to amend the Abbott ISD District of Innovation Plan.
 - The Abbott ISD Board of Trustees voted to approve the amendment to the Abbott ISD District of Innovation Plan.
- Link to the Abbott ISD District of Innovation Plan and amendment to the plan:
 - https://www.abbottisd.org/apps/bbmessages/show_bbm.jsp?REC_ID=110632
- May 28, 2020: Contact Texas Association of School Boards to update the Abbott ISD board policies.